

Outcomes
First
Group.



Hazel Cottage
School

Part of
OptionsAutism

First Aid and Medication Policy

Policy Number	<i>1.0</i>
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Owner	Mark Montgomery – Headteacher

Document History

Version	Comments/amendments	Name	Date
1.0	First Version	Mark Montgomery	October 2023

It is the policy of Hazel Cottage School that there should be adequate and appropriate equipment, facilities and trained personnel to provide first aid within the school.

First aid provision is available at all times while people are on the school premises, and also off the premises whilst on school visits.

Hazel Cottage School exceeds the minimum first aid provision suggested in the DfES "Guidance on First Aid for Schools". 2014

The school provides suitably stocked first aid containers, kept in the following locations:

- Reception Office
- School Kitchen
- Medical Room
- School vehicles
- Food Technology Room
- A burns treatment kit is held in school kitchen and Food Technology Room

There are also an Emergency Eyewash Kit and a Body Fluid Disposal Kit in the Medical Room situated on the first floor. Before undertaking any off-site activities first aid provision is considered and first aid kits are kept in the school's vehicles. All first aid containers are marked with a white cross on a green background. Each class team has a designated rucksack containing first aid supplies that they must take out on all trips.

At Hazel Cottage School there is always an appointed person on-site to take charge when someone is injured or becomes ill. He/She will decide whether further medical treatment is advisable (e.g. hospital visit). The Headteacher or Deputy Headteacher will have the responsibility for ensuring the appropriate action is taken. Contact will be made with the pupil's parent/carer to inform them of the situation and whether the pupil has been taken to hospital.

Appointed persons have emergency first aid training. The Headteacher carries the responsibility for informing the school community of the first aid arrangements.

Details of who the first aid personnel are and where they are to be found are displayed prominently as people walk into the school. Therefore, all visitors, staff and pupils are made aware of this information.

The named lead first aiders for the school are:

- David Churchill, Facilities Manager

Staff take precautions to avoid infections and follow basic hygiene procedures. They have access to single-use disposable gloves and hand washing facilities, and take great care when dealing with blood or body fluids and disposing of dressings or equipment.

Whenever pupils are off-site engaging in adventurous activities an appointed person accompanies the group.

The First Aid containers and equipment are checked regularly and re-stocked when required. Currently the named person responsible for checking the First Aid boxes is David Churchill.

Hazel Cottage School has a procedure which records all accidents electronically and on paper, and provides for the reporting of fatal or serious accidents, injuries etc. to the Health and Safety Executive (HSE).

The school records any first aid treatment given on-site and retains these records for inspection in the statutory accident books. Emergency contact numbers, and consent for medical treatment are obtained for all pupils And stored on the iSams system.

First aid arrangements are the subject of regular and systematic checks.

MEDICATION POLICY

1. Rationale

Many pupils will need to take medication, or be given it at school at some time in their school life. For most, this will be for a short period to allow them to finish a course of antibiotics or apply a lotion. In some cases there may be a long-term need for pupils to take medication. To allow pupils to take or be given medication at school minimises the disruption that could be caused by illness and allows their education to proceed at a steady rate alongside their peers.

2. Aim

The aim of this policy is to effectively support individual children with medical needs and to enable pupils to achieve regular attendance.

Parents retain the prime responsibility for their child's health and should provide the school with information about their child's medical condition. Children should be kept at home if they are acutely unwell and in the case of contagious diseases only return when they are no longer infectious.

3. Our Commitment

In common with good practice, we will aim to work in partnership with parents and (as appropriate) pupils to meet their individual needs. The following guidance aims to ensure a smooth-running partnership that minimises the impact of medical requirements on the day-to-day school life of pupils. Parents are encouraged to contact the Headteacher if they feel that procedures require adjustment or alteration to suit their specific case.

Staff that provide support for pupils with medical needs which may include the administration of medication will be given support by the Headteacher, access to necessary information, and receive appropriate training and guidance where necessary.

It is important that pupils who need to take medication at school are involved as closely as possible in the arrangements made for them. When making arrangements for medical care at school the following should be considered:

- Independent management of needs
- Supervised administration of medication
- Staff administration of medication

Staff will assist pupils with their medical needs after consultation with the Headteacher. Agreements for administering medication will normally fall to the Headteacher after adequate consultation with parents and pupils. No staff member should enter into individual agreements with a parent or child.

Hazel Cottage School will ensure that training is delivered according to guidelines.

Information about an individual pupil's medical condition and related needs will only be disseminated to relevant staff in order to ensure the pupil's well-being. Information can only be passed on with the consent of parents.

Where there is concern about whether Hazel Cottage School can meet either a pupil's needs or the expectation of parents, the Headteacher will seek advice from Acorn Care & Education (and Outcomes First Group), and a suitable health professional.

Advice on the storage of medicines should be sought from a qualified pharmacist when required.

Medicines may be potentially harmful to anyone for whom they are not prescribed. We will try to ensure that risks to the health of others are properly controlled. A secure location is provided by Hazel Cottage School, this is in the medicine fridge in the First Aid Room.

Medicine must only be brought to school in a suitable container. The container should be clearly labelled with the following information:

- Name of the pupil
- Name of the drug
- Dosage
- Frequency of administration.

Medicines should always be kept in their original containers.

In an emergency pupils should have prompt access to their medicine through a recognised procedure. It is the duty of the Headteacher to ensure that all staff are familiar with the emergency procedure.

Hazel Cottage School staff will NOT dispose of medicines. Out of date medicines will be returned to parents/carers for disposal.

The Headteacher will ensure that staff know how to call the Emergency Services.

A pupil who is taken to hospital by ambulance should be accompanied by a member of staff who will remain until the pupil's parent/carer arrives at the hospital or the pupil is returned to school or when the pupil has to be transported home by school staff. If a pupil is taken to hospital, it is essential that Hazel Cottage School makes every effort to inform parents immediately; failing this the emergency contact person will be informed.

In an emergency it may be necessary for a member of staff to take a pupil to hospital in his/her own car. When a pupil is taken to hospital by a member of staff they should also take with them all medication the pupil is currently taking together with the pupil's medical record showing what medication has been taken, when it was taken, and the dosage.

4. Working with Parents

We will work together with parents to ensure that all relevant information with regard to a medical condition which may affect a pupil at school is passed on to all concerned. Information will only be requested from parents when it is necessary to ensure the health

and safety of the individual pupil and/or their peers at school. The confidentiality of a child's medical records will be respected. Information is gathered at induction meetings and regular reviews. Separate information is requested when a pupil is going off-site.

All parents/carers will be informed of Hazel Cottage School policy and procedures for addressing the medical needs of children.

Parents should provide the school with adequate information about their child's medical condition, treatment, or any special care needed at Hazel Cottage School. They should, in partnership with the school, reach an agreement on Hazel Cottage School's role in helping to address their child's medical needs. Any details will be passed on to those who need to know using the staff meeting forum.

The cultural and religious views of families should always be respected.

Parents will be asked for the following information about medication:

- name of medicine
- dose
- method of administration
- time and frequency of administration
- other treatment which may involve Hazel Cottage School staff or affect the child's performance during the school day
- side effects which may have a bearing on the child's behaviour or performance at school

Pupil medical conditions will be established at the interview and home visit. Parents should advise Hazel Cottage School of any changes in the medication administered to their child and/or changes of their condition at the earliest opportunity.

5. Administration of Medicines

If a pupil refuses to take medication, Hazel Cottage School will record this and inform the child's parents. If the medication is essential to the child's continued well-being, Hazel Cottage School will call the emergency services and inform the parents. If the medication is essential to the child being educated, Hazel Cottage School will contact the parents to discuss actions to be taken.

Medication should be brought to Hazel Cottage School only when it is needed. Often medication can be prescribed in dose/frequencies which enable it to be taken outside school hours. Parents should be consulted about this.

5.1 Non-prescribed Medicines

Pupils sometimes ask for pain killers (analgesics) at school, including aspirin and paracetamol. Hazel Cottage School staff should not give non-prescribed medication to pupils without the consent of parents/carers.

With the prior agreement of parents, Hazel Cottage School may administer mild analgesics; e.g. one or two paracetamol tablet (according to parental/carer advice/consent) to a child who asks for it, if s/he suffers pain or a headache at school. A record must be kept of the dose given.

Although updated advice states that over-the-counter analgesic medication (such as Calpol) can be given in schools and Early Years settings without a GP's signature (BMA, January 2020), it is Hazel Cottage's policy that a child under 16 should never be given aspirin or medicines containing ibuprofen unless prescribed by a doctor.

5.2 Prescribed Medicines

Medicines should only be brought into school when essential; that is where it would be detrimental to a child's health if the medicine were not administered during the school day.

The school will only accept medicines that have been prescribed by a doctor, dentist, nurse prescriber or pharmacist prescriber. Medicines should always be provided in the original container as dispensed by a pharmacist and include the prescriber's instructions for administration and dosage. All medicines provided by parents will be securely stored in a locked cabinet in the First Aid room.

Any member of staff authorised by the Headteacher to administer prescribed medicines to a pupil should observe the following procedure in cooperation with a colleague

- confirm the pupil's name agrees with that on the medication
- check the written instructions provided by the parents or doctor
- confirm the prescribed dose
- check the expiry date

Staff that have been authorised by the Headteacher and completed training (safe administration of medicines) to administer medication are:

- David Churchill
- Mark Montgomery

Note: Further members of staff to complete training and be added to the above list once they commence their employment at Hazel Cottage School. Policy will be updated at this time.

5.3 Functional Medication

This type of medication includes; Insulin (diabetes), Ventolin (asthma), Diazepam/Valium (Epilepsy), Adrenaline (anaphylaxis). Where this type of medication is needed staff will be given specific training.

5.4 Sharps/Needles

Where pupils require medication which is supplied with a syringe or epi-pen, or where blood needs to be tested, the staff must dispose of the needles appropriately. A bona-fide sharps box will be used for this purpose.
